

IMUA FAMILY SERVICES

EVERY CHILD.
EVERY ADVANTAGE.

Imua Family Services provides comprehensive early childhood development services to children and their families with the support and resources needed to achieve their full potential in life.

- Infant and Child Development Program
- Early Childhood Development Program
- Newborn Hearing Screening
- Camp Imua
- You Make the Difference



Why are these Imua employees so happy? See page 3.

A Newsletter from Imua Family Services

Imua Inspirations

Spring 2008

Care Coordinators offer Guidance and Support to Families

Every family that obtains services through Imua Family Services is assigned a Care Coordinator. As the central member of a family's intervention team, Imua's Care Coordinators tune into virtually all aspects of each case. Care Coordinators interface regularly with Imua Therapists, children, parents/caregivers, physicians, and preschool or daycare providers to make certain every child served is given every possible advantage for success.

"Everyone at Imua delivers the same message of encouragement to families about the potential of their child," says Amy Maeda, Care Coordinator at Imua. "We give families a vision of hope for the future and encourage success for their child." Imua's Care Coordinators have a pivotal role in making life changing differences for young children with developmental delays. They provide their service with deep commitment and passion.

Tracking communications, reports, records, and evaluations are part of their every day work; however, according to Maeda, an Imua Care Coordinator has an immense responsibility as an important bridge for communication with therapists, doctors, preschool teachers, and any other people involved in a child's life.

According to Maeda, "From the time we first meet with families, we encourage them to have big dreams and big visions for their child's life." Maeda says, "It is like putting money in the bank. You put money in the bank with intention and watch the treasure grow because of active participation. Every single child is a treasure and deserves our active investment."



Imua Care Coordinators left to right, Larissa Thrash, Amy Maeda, Katie Briley, Melissa Gonzales, Kristine Hayashi, Arlene Agoy, Tina Boteilho.

Three new leaders join Imua Family Services Board of Directors

Imua Family Services is pleased to announce the appointment of Bradley Bowen, Ralph Giles, and Helen Milne to its Board of Directors.

The addition of Bowen, Giles, and Milne ensures Imua Family Services will continue to benefit from a diversity of knowledge, expertise, and ideas on its Board. "These three talented individuals have been asked to join the Board of Imua because of their strong leadership capabilities, entrepreneurial skills and demonstrated dedication to helping

children and families in our community," said Karen L. Jayne, Executive Director of Imua Family Services.

Bradley Bowen currently serves as the Head PGA Golf Professional at Kahili Golf Course and has been a Maui Resident since 1991. Besides being an accomplished Golf Professional, Bowen has recognized expertise in the areas of marketing, management, and merchandising.

Ralph Giles, is a culinary expert and chef who owns Catering from Soup to Nuts, which offers a unique blend of

American, Continental and Pacific Island flavored cuisine. Giles spent 18 years as a teacher of Special Education in the Greater Boston area before moving to Maui.

Helen Milne has operated her business, Advertising Services and Production on Maui for the past 16 years. Milne's expertise in developing creative concepts and graphic design has been an asset to innumerable Maui businesses and non-profit organizations. Milne moved to Maui 22 years ago from Southern California.

Camp Imua
Is 100%
dependent
upon
community
support
to
continue
its good
work for
Maui's special
families.



Camp Imua will
celebrate it's 32nd
consecutive year of
providing a free, week
long, recreational
camp for special needs
children June 8 - 12 at
Camp Maluhia in the
West Maui Mountains.



Camp Imua
A program of Imua Family Services

YOU CAN MAKE A DIFFERENCE!

Join us in providing one of Maui's most beloved traditions and compassionate weeks of caring...*Camp Imua*.

"Camp Imua is a way to realize the different challenges people face. I think the amazing resiliency that some people have to go through life is truly remarkable. *Camp Imua is a chance to get a broader view on the world.*" Tara – Student Volunteer Caregiver

"Camp Imua lets you see that everyone is a person and they all have feelings, and some people may look different, some people may act different, some people may just be different but, it doesn't matter; everyone has feelings." Morgan – Camper/Caregiver Trainee

"I brought my little boy to Camp for the first time today. He's autistic and mentally retarded and chronic medical; so it's complicated. Coming up the driveway, he just reached up into my ear and said, 'Mommy, I'm gonna be a big boy this time.' And I just had to turn away so he wouldn't see me cry. Then I looked around and there were all these children, being embraced and loved and accepted because they are the way they are. *I could see a child like mine was the rule not the exception at Camp Imua.*" Jacque – Mother of a first time camper



The 32nd Annual *Camp Imua*, scheduled for June 8 through 12, will continue its long tradition of offering a free-of-charge, week-long, overnight recreational camp for 50 Maui County school-age children with special needs. *Camp Imua* provides an opportunity for campers to make friends, experience new activities, and gain confidence, while giving caregivers much needed time off.

You can be a part of this this wonderful week by helping with a donation. Send your donation in the enclosed envelope. Your kokua is appreciated!



Download your application and join this year's fun at Camp Imua!

www.campimua.org



Become a Friend of Camp Imua!



Host a dinner party or luncheon at your home to support Camp Imua!
For more information call Susannah Christy, Chairperson of *Friends of Camp Imua*
Phone: 280-0449 or email: enzo3@hawaiiintel.net

Make a donation at any Maui *Minit Stop* location from May 1 to June 15th!

Join the Imua Family Services team in the 30th Annual Visitors Industry Charity Walk on May 17th.

For more information call Sherry Maresca, Assistant Director of Development @ 244-7467x226.

Imua Family Services is named one of Hawaii's Best Places to Work

Imua Family Services has been named one of Hawaii's 2008 Best Places to Work by Hawaii Business Magazine. Imua placed among the top 19 small companies in Hawaii who received this prestigious distinction.

Selection was based on a comprehensive review of the organization's benefits, career development, training, and retention, as well as feedback from employees through an extensive survey.

"Being named one of Hawaii's Best Places to Work confirms what many of us already know: Imua is a great place to work," said Karen Jayne, Executive Director of Imua Family Services. "This recognition is a tribute to the efforts of our employees and their passion for achieving great outcomes for the children and families we serve."

A passion and deep commitment to Maui County families and children was cited by Christi Masters, Program Director for the Infant & Child Development Program, as the driving force that unified employees and kept the energy upbeat at Imua Family Services. Imua served over 2,500 children and their families last year.

Imua Family Services provides a comprehensive family-friendly benefits package to employees, adding to reasons it is considered a great place to work. Topping the list is competitive pay and generous paid time off; a minimum of 24 days each year, plus 14 paid holidays and your birthday off with pay. A wide choice of fully paid health insurance options (including domestic partner coverage), dental, chiropractic, acupuncture and massage coverage, a 401K match, and a healthy training allowance for each employee all adds up to an environment where employees know they are valued and their work is appreciated.

According to Nancy Penfold, Director of Administrative Services, "Our organization revolves around a set of internal values including collaboration, open communication, honesty, respect, and excellence." Penfold indicated that Imua's leadership is focused on providing every employee the proper tools, training and environment to support the highest quality of service possible. "At Imua, we go above and beyond to keep our employees healthy and happy."



Bertha Unabia-Verkerke, Special Instruction Teacher provides enthusiastic encouragement for Kaya-Lee Kalekini at Imua's Parent/Toddler Group.



Beth Jones, Speech-Language Pathologist works closely with Lorissa Coleman to help her express her words while learning about shapes through play.

Scott Spring enjoys time with Care Coordinator Tina Boteilho to improve gross and fine motor skills of his daughter Antonia. Eighteen month-old Antonia looks forward to visiting her friends at Imua each week at the Parent/Toddler Groups held every Monday, Tuesday, and Wednesday mornings at Imua.

If you have questions about a child's development or would like to schedule an evaluation, call Imua Family Services at 244-7467.

Imua Inspirations...

A 3-year old boy with a vocabulary of six words works with his family and an Imua Speech-Language therapist to emerge from his voiceless world and share his needs and wants with those who love and care for him.

A family of a 4-year old boy with severe autism receives the guidance and information they need by working with an Imua Care Coordinator to get their child enrolled in preschool at the Department of Education.

A 2-year old girl experiences involuntary movements which cause her to constantly put her hands in her mouth. This syndrome prevents her from eating and playing. An Imua Certified Occupational Therapy Assistant makes a set of elbow splints from cotton batting and boning, and covers them in 'Hello Kitty' fabric to make them cheerful and familiar feeling. These splints give the child's hands time to heal and help her to achieve better life skills.



Imua Family Services

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www.imuafamilyservices.org

Imua Family Services is a private, non-profit organization supported by Maui United Way, State of Hawaii, Department of Health, Early Intervention Section, County of Maui, foundations, corporate and individual donations, program fees, and fundraising campaigns.

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Mahalo to the hundreds of other individuals and businesses that graciously provide cash and in-kind support for our programs.

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