



IMUA FAMILY SERVICES



Top: Special Education Teacher Rochelle Dunning and Speech Language Pathologist Amanda Grainger help client Tien Do learn skills through play.
Below: Members of the Imua Family Services Team enjoy time in the agency's Parent/Toddler Room.

The passion in Rochelle Dunning's eyes is vivid and her voice resolute when she talks about the delays or conditions of the children with whom she works. Rochelle, a Special Instruction Teacher at Imua Family Services, is known for her spirit and enthusiasm. One time she actually crafted an entire circus from her stash of toys and brought it to the park in her little red wagon to make a day at the park a special learning experience for a child and his parents.

Providing early childhood development services for keiki birth to age six on Maui and Lanai, is a passion for everyone at Imua Family Services. This shared sense of purpose is one of the reasons Imua was selected as one of Hawaii Business Magazine's Best Places to Work for 2008.

Providing support for families with children experiencing developmental delays is hard work, but according to Karen Jayne, Executive Director, the rewards are immeasurable. "If a child does not progress as expected, families are often frightened, sad or angry and they don't know where to turn," she says. "It's great when those fears are replaced with promise, thanks to our wonderful staff."

Imua Family Services provides a comprehensive benefits package to employees adding to reasons why Imua is a great place to work. Topping the list is generous paid time off; a minimum



of 24 days each year plus 15 paid holidays including birthdays. A choice of fully paid health insurance options including dental, chiropractic, massage and acupuncture, generous 401K and comprehensive training, adds up to an environment where employees know they are valued and their work appreciated.

Imua's leadership style encourages open communication and living by a set of core values that align the Board and Staff.

Two retreats per year are held; one for fun and team building, and a second to focus on issues such as cultural competency and learning style differences. Imua is an organization that is constantly examining itself for ways to improve.

According to Angela Sallerson, Occupational Therapist, "Working at Imua Family Services is extraordinarily satisfying. I enjoy every day at Imua. It's a great atmosphere where everyone is dedicated to improving lives."

"The intense caring nature of our services makes it extremely important to keep our staff motivated, healthy and happy," says Karen Jayne. "We are diligent in providing our team with excellent benefits, competitive pay and the necessary tools to deliver the highest quality of service." Board and staff agree wholeheartedly, Imua offers a great environment that supports the challenge of delivering hope to island families every day.